



2014 Time for a Checkup Event Speakers



Karen Zupko

Karen Zupko is a senior advisor who has been helping physicians navigate the waters of America's healthcare system since 1974. Her perspective stems from more than 25 years of consulting, coaching, and training experience with physicians and those who manage them. Ms. Zupko has a longstanding commitment to physicians and their practice health. One of Karen's primary interests is helping physicians create a group culture that supports collegiality, patient satisfaction, and organizational effectiveness. Through strategic planning assessments and practice retreats, she works with physicians to achieve these goals.

Ms. Zupko is on the board of editorial consultants of Medical Economics magazine, and is a member of the American Marketing Association and the Health Care Strategy Forum. She is a member of the Association for Women in Communications, and has served on the board of trustees of Chicago's Grant Hospital. Ms. Zupko is a graduate of the University of Kansas.

Robert John Kane, JD

Robert John Kane, JD is the Assistant Vice President and Legal Counsel for the Illinois State Medical Society and ISMIE Mutual Insurance Company. He also serves as adjunct assistant professor of medical humanities at Southern Illinois University School of Medicine and editor for the Illinois Association of Healthcare Attorneys (IAHA) *Annual Survey of Health Law*.

Mr. Kane is a graduate of Marquette University and DePaul University College of Law. Mr. Kane was formerly president of the IAHA and president of the American Society of Medical Association Counsel.

Keith Olson, MA

Keith Olson is the Director of Physician Consulting Services at Ann & Robert H. Lurie Children's Hospital of Chicago. He provides coaching and consulting resources to physicians and facilitates the development of physician leaders. Prior to this current role he was Director of Organizational Development at Lurie Children's where he was responsible for leadership development, guiding the *Great place to Work* initiative, organizational development initiatives, change management, and employee surveys/focus groups.

Keith has over 30 years' experience and prior to joining Lurie Children's he was a consultant at Hewitt Associates. He was a leader at the firm regarding talent consulting in the health care industry and also worked with clients in many other industries. Keith has a Bachelor of Science Degree in Psychology and a Master of Arts Degree in Communication from Northern Illinois University.

Karen Harris, JD

Karen Harris, JD, is an Associate in the Chicago office of Arnstein & Lehr LLP. She is a member of the Health Care Practice Group. Karen joins the firm from the Sargent Shriver National Center on Poverty Law, where she directed policy, legislative and advocacy agendas. Karen has also worked at Seyfarth Shaw LLP and DLA Piper LLP in their Health Care Practice Groups, as well as served as regional general counsel at Aetna U.S. Healthcare, Inc. Ms. Harris received her JD from Harvard Law School and her LLM in Health Care Law from Loyola University School of Law.

Ms. Harris' practice focuses on transactional and regulatory health care law on behalf of all types of health care providers and entities, including, hospital systems, physicians, IPAs, ambulatory surgical centers and other health care professionals, managed care companies, pharmaceutical companies, and HMOs. Her practice includes experience in drafting physician employment agreements, asset and stock purchase agreements, management services agreements and other contracts, as well as advising clients on healthcare regulatory issues, such as corporate practice of medicine, Medicare and Medicaid fraud and abuse, Stark, HIPAA, fee-splitting, antitrust, certificate of need, national practitioner data bank and patient rights, health care compliance programs, and reproductive law.